



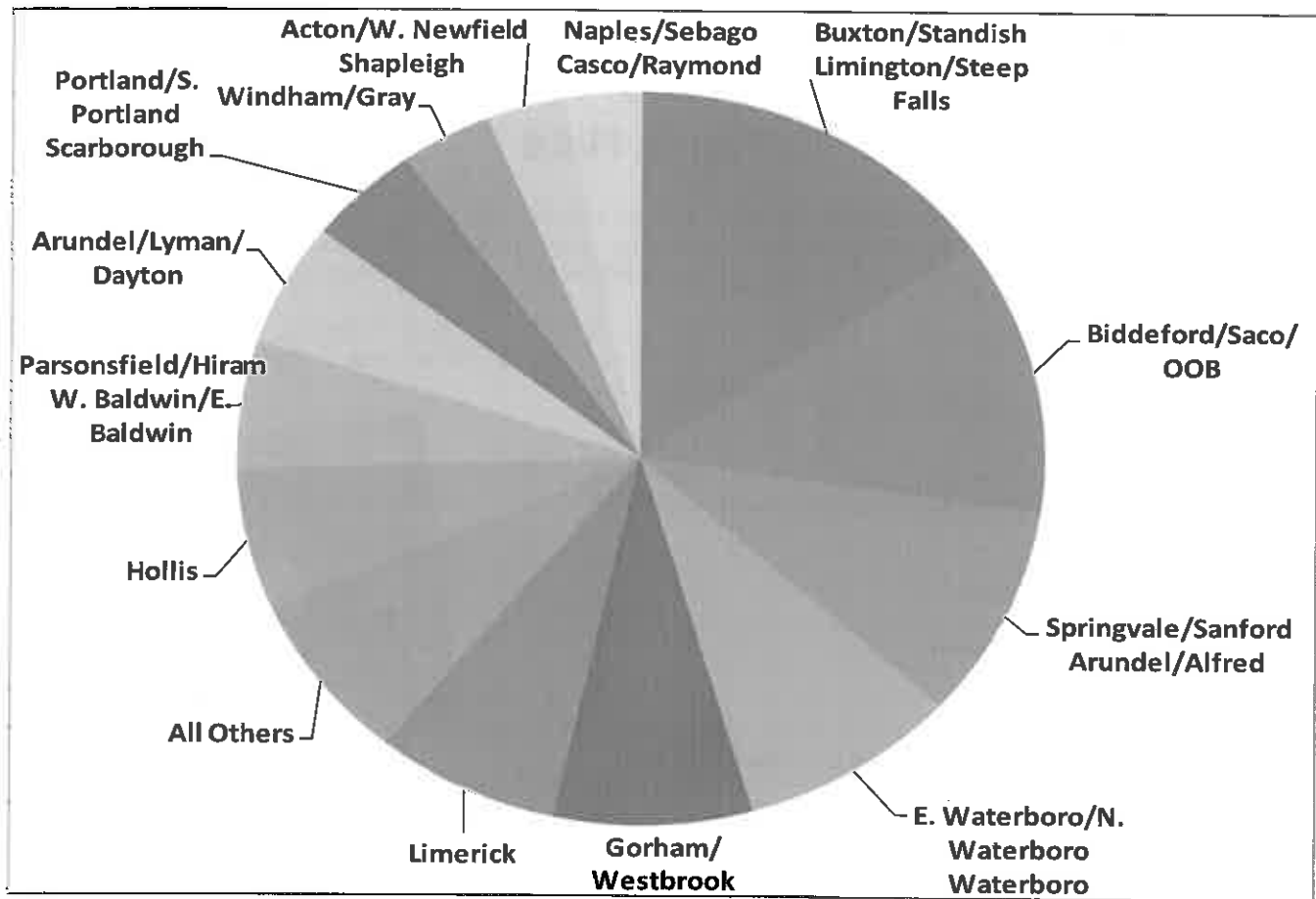
Poland Spring Community Profile: *Hollis, Maine*

- **Factory Open:** June 2000
- **Bottling Lines:** 12
- **Plant Size:** 525,000 s.f.
- **The largest bottling plant in North America**

Poland Spring Proud

- **Number of Employees:** 400
- **Average Hourly Rate (Non-exempt):** \$22.72

Hollis Employees by Town



Working to Make Communities Stronger

Helping to Protect Our Community's Special Places

Poland Spring manages nine spring water sites in Maine. We study the forest ecology and work with licensed forestry specialists, develop management plans to optimize the forest growth and regeneration. Altogether, our company preserves 5,400 acres of land in Maine through direct forest management and conservation partnerships or easements that aid watershed protection and help preserve water quality across several watersheds.

Killick Pond Pitch Pine and Reforestation Project

The Killick Pond area around our Hollis bottling plant was once part of a great pitch pine forest that covered large parts of the northeastern seaboard. Today, most pitch pine habitats have disappeared.

Over the past decade, Poland Spring has partnered with The Nature Conservancy and Maine Department of Inland Fisheries and Wildlife to help link a total of **2,700 acres of this globally rare forest** near our Hollis bottling plant. Poland Spring and other land owners are committed to preserve and repopulate this once prosperous forest habitat. Poland Spring has worked with forestry specialists to manage 160 of its own acres under a pitch pine management program. Additionally, **we've planted 150,000 red and white pine trees** across our property in Hollis in an effort to reforest land that was deforested for agricultural use prior to our purchase of the property.

The Plains Road and California Field

In the 1940s there was an airfield located where the plant is today. In more recent years, but before Poland Spring purchased the land, this former airfield was used to plant potatoes that were then stored in an old hangar. Generally, the land was considered unsuitable to grow just about anything else.

Today, one of our local spring sites is located on a section of this land called "California Field." This one area was considered a good crop producer and years ago the locals gave it the name "California Lot" because it was said to grow crops as large as those grown in California.

The California Field area is a natural treasure and one that Poland Spring shares with the local community. In fact, **much of our land is made available to the public for recreational uses** including:

- Horseback riding
- ATV and snowmobiling
- Hiking
- Sporting dog club events

California Field also features:

- A fenced dog walking area and groomed hiking trails
- A trout stream for fishing
- An open area for kite flying and picnics
- Limited access for hunting (w/permission from Poland Spring)



This bridge was built on California Field by a local horse riding group

*Information from the book *A History of Hollis, Maine 1660-1976* by Martin H. Jewett and Olive W. Hannaford

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Weymouth Park, Buxton

Investment: \$35,000



Poland Spring was proud to support a makeover for Weymouth Park. Located at the intersections of Routes 112 and 202 in Buxton, the park is an **important recreational area** for local families. In 2008, Poland Spring and the Narragansett Number One Foundation together donated \$100,000 to help provide critical improvements to the park, including:

- **new bleachers**
- **a backstop and player benches for the baseball field**
- **a new parking lot**
- **new planting, shrubs and bushes**

Indian Cellar Conservation Project Hollis and Buxton

Investment: \$150,000

Poland Spring was proud to invest \$150,000 in the Trust for Public Land to help **permanently conserve 58 acres** of land near the Hollis bottling facility known as Indian Cellar.

The land, which runs for a mile along the Saco River, is a natural resource rich in environmental and historical significance and has now been permanently protected from development.

Directly across the river on the Buxton side is Pleasant Point Park. The 58 acre section of river is a popular place for boating, fishing and public enjoyment.

The \$1 million project was funded by the Land for Maine's Future (LMF) program, the town of Hollis, private donors and Poland Spring.

Investing in Our Community

Poland Spring has invested **over \$500,000** to directly support important community causes and organizations in the Hollis area. We are proud to support our community by collaborating with local partners to create shared value. Through the years we have worked on the major projects listed below as well as provided donations to the Saco River Theater, York County Food Rescue, York County United Way, Bonny Eagle A/V Department, Hollis Elementary Odyssey of the Mind, Big Brothers/Big Sisters, The Town of Limington Parade, Steep Falls Community Park, The Hollis/Buxton Pedestrian Bridge, Local youth sports teams and many others.

And our efforts don't end there, each year we meet the need of thousands of product donation requests. So far in 2016, **more than 10,000 cases** of water from our Hollis facility, have been donated through our product donation program.

Working to Make Communities Stronger

Poland Spring Community Giving Spotlight:

Bonny Eagle 8th Graders Experience: The Ecology School

Investment: \$110,000 since 2011

In 2011, Poland Spring began sponsoring an **overnight environmental education program** at The Ecology School in Saco for every Bonny Eagle Middle School 8th grade students.

The Ecology School experience teaches young people about stewardship by giving them the opportunity to explore and learn from the ecosystems that surround them in an outdoor setting. With eight ecosystems within walking distance of its campus, The Ecology School is able to teach ecology concepts related to the beach, sand dunes, the forest, tidal pools, secondary dunes, the salt marsh, vernal pools and fresh water ponds.

Working with local partners like Poland Spring, The Ecology School is nurturing **future environmental stewards** as well as responsible citizens and community leaders.



Good Science Scholarship Program

Investment: \$45,000 and growing!

Respect and responsibility for the environment is at the core of our business, and it's a value we work hard to pass on to the next generation of natural resource stewards. The Good Science Scholarship Program was established in 2007. Since then we've given \$45,000 in scholarships to **Bonny Eagle High School** seniors.



The scholarships are awarded to students who have:

- A record of distinction in school
- An interest in science, engineering or the environment and
- A commitment to pursue further education

Additionally, recipients **are** invited to attend a recognition dinner and tour alongside their parents and siblings at the Hollis bottling facility each year.

Holiday Giving & Food Drives

Investment: Turkeys, gifts and non-perishable goods

Throughout the year Poland Spring employees are encouraged to **give back** in a variety of ways- through food drives, volunteer opportunities and giving programs, providing assistance to **needy families** in our host communities is an important part of being a good neighbor. Whether it be **turkey donations** each Thanksgiving or Holiday gifts to local giving tree programs, our employees are passionate about helping our neighbors. During a recent food drive in June of 2016, Hollis employees did just that by donating over **4,900lbs** of non-perishable goods to the local **Hollis Center Baptist Church Food Pantry**. Items were collected throughout the month and employees were encouraged to healthy food items to help families eat well.



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